



Director of Music Ministry (Full Time)

UNITY Lutheran Church - Brookfield, WI (2 campuses)

UNITY Lutheran Church is seeking a Director of Music Ministry who is passionate about creating powerful worship experiences through music. Do you believe music brings people together – across generations, backgrounds, and abilities? UNITY is a vibrant, growing ministry where “good music is good music” and everyone is invited to participate. If you’re excited about leading a thriving music ministry where creativity, faith, and community intersect – we would love to hear from you.

Position Summary

Music is at the heart of who we are. The Director of Music Ministry doesn’t just lead songs – they shape experiences that connect people to God, to one another, and to something greater. This position will help people, from young beginners to experience musicians discover and share their gifts in a welcoming, inclusive environment rooted in Lutheran theology and lived out in joyful worship.

Key Responsibilities

- Lead a dynamic, multi-campus music ministry
 - Design meaningful worship experiences in collaboration with pastors and staff
 - Build and grow teams of musicians – instrumentalists, vocalists, choirs, and more
 - Create diverse musical expressions that reflect our belief that every style has a place
 - Plan special events like seasonal services, concerts, and community programs
 - Foster community through music, both within the church and with local partners
 - Develop creative approaches to increase participation and engagement
 - Assist with ministry planning and budget management
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Qualifications

- Degree in Music or comparable related experience
 - 5+ years of experience in worship music leadership
 - Passion for building volunteer-driven ministries
 - Flexibility to lead across weekends, special services, and key church seasons
 - Strong communication, leadership, and organizational skills
 - Spiritual leader who develops, motivates and invites
 - Practicing Christian committed to providing learning and connection opportunities for youth and adults of all ages
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Schedule Expectations

Flexible schedule which may include:

- Sunday mornings
- Select Saturday evenings
- Midweek programming

Preferred Qualities

- A collaborative team player who works well with staff and volunteers
 - An engaging leader who brings energy, creativity, and joy
 - A spiritually grounded individual who helps inspire others through music and faith
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Compensation & Benefits

- Compensation is commensurate to experience
 - Flexible work arrangements
 - Paid time off and holidays
 - Continuing education support and sabbatical eligibility
 - Health and dental insurance
 - Pension plan
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To Apply

Send your resume and cover letter to: careers@unitybrookfield.org