

Director of Children's Choirs

Date: July 2025
Job Type: Negotiable. At a minimum, 5 hours a week for prep and rehearsal time, plus occasionally directing in worship (about 3 hours a month).
If interested, could include more hours if interested in any of the additional items.
Reports to: Director of Music Ministry
Church: UNITY Lutheran Church (2 campuses in Brookfield, WI)
Size: 2,100 baptized members; 500 average weekly attendance (in person and on-line)

Role Summary:

In partnership with the Director of Music and the Pastors selects age appropriate and fun music for our two children's choirs to learn and share in worship. In addition, will plan each week's plan in order to get to know each child, build community by creating activities to bring them together in fun and helping to instill a love for music and God within them. Will also be responsible for communicating with parents from time to time and sending out reminders about upcoming worship schedules and checking in with Music Director.

Key Roles and Responsibilities:

We will prayerfully support this person to:

- Select music for, create and lead weekly lesson plans for our two Children's choirs as they meet to have fun, make music, learn about God's love or important topics of our faith and rehearse music they will share in worship on a rotational basis.
- Joyful Noise Music Makers (ages 3 years through 1st grade) currently rehearses on Tuesdays from 6-6:30 pm, and performs in worship one Saturday (5:00pm service) and one Sunday (8:30am and 10:45am services) throughout a quarter.
- Celebration Music Makers (ages 2nd grade - 6th grade) currently rehearses on Tuesdays from 6:30 - 7:15 pm, and performs in worship one Saturday (5:00pm service) and one Sunday (8:30am and 10:45am services) throughout a quarter.

Qualifications:

- Exhibits good judgment, honesty, integrity, responsibility, empathy, and people skills
- Successful candidate must have some musical background and the ability to teach music to elementary aged students.
- Some background in piano a plus, though not required.
- History with scheduling, coordination, and communication within a broader team.
- Comfortable in a technological environment including projectors to show videos, recording videos, and sending song practice videos.
- Available to work Tuesday evenings and ideally be available to direct the children when they're scheduled to sing on Sunday mornings/Saturday evenings.

Desired Characteristics:

- Enjoy working with kids.
- Have a love for music and helping each person to grow in their vocal and musical abilities.
- Love for God and the stories of faith in the Bible, recognizing that music is often the greatest these are remembered, not only by kids but adults too.
- Works collaboratively with staff and church members to maximize synergy across all program areas.
- Ability to pick Christian kids music that fits with what we believe and is within their ability.

In addition, if interested, it could also include any of the following, as your schedule allows:

- We are open to growing vocal and/or instrumental opportunities for our older elementary, Confirmation age and High school youth, even if it meant a one time performance in worship at one service or over the course of a weekend. This could be as a solo or in an ensemble format with a rehearsal and warm up practice in advance to help prepare them.
- We are also open to adding a music component within our Sunday School program of 5-10 minutes during their 45 minute class time (if you were available on Sunday mornings and/or also Saturday evenings.)
- We also are always looking for vocalists to lead the congregation in singing three hymns during worship. This would be scheduled in advance based on your availability, but would require you to run through the hymn in advance to be comfortable leading it during worship, especially during our 8:30 worship which is live-streamed.
- Helping to train Confirmation or High School youth or adults who may have a good voice but have not developed the confidence or vocal strength to become a song leader. Work with them, either one on one or in a training group to help develop their ability to learn the music and lead with confidence.

If interested, please contact:

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